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A large, diverse group of people, including men and women of various ethnicities and ages, are sitting on the floor in a large room. Many of them are wearing red t-shirts with the text 'END POLIO NOW' and the Rotary International logo. The group is arranged in several rows, filling most of the frame. The background is a plain, light-colored wall.

LEADING IN DIVERSITY, EQUITY, AND INCLUSION

John M. Hannes | Rotary International



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I am not a DEI expert.

OBJECTIVES

- Identify ways to approach and support DEI efforts in our roles within our organizations.
- Build confidence in advocating for and leading DEI efforts within our industry.
- Share resources and on-going work.



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Let's make this a safe space!

DEFINITIONS FOR TODAY

- “DEI” - Diversity, Equity, and Inclusion
- “Rotary” – both Rotary International and The Rotary Foundation
- “Volunteer” – interchangeable with Rotarian, Rotaractor, Donor, Client, etc.
- “People & Talent” – Global People & Talent (aka “Human Resources”)

WHAT IS ROTARY?

Rotary



The
Rotary
Foundation



- 1.2 million members in 35,000+ clubs in 200+ countries and geographic regions
- ~16 million volunteer hours each year
- 2.5 billion children immunized against polio



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In Rotary, we know that our differences really are our strengths. It's our diverse perspective that helps us to tackle the world's most pressing challenges.

Jennifer Jones

Rotary International President Nominee


**2021 VIRTUAL
CONVENTION**

#Rotary21

Rotary 



OK, SO. WHAT IS ROTARY STAFF?





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Photo credit: Rotary International ©



ROTARY STAFF DEI COMMITTEE

PURPOSE: to promote DEI for Rotary Staff and address any real or perceived inequities within the organization, and to rely on recent research and proven best practices to ensure diverse, equitable, and inclusive hiring, retention, and advancement opportunities for staff.

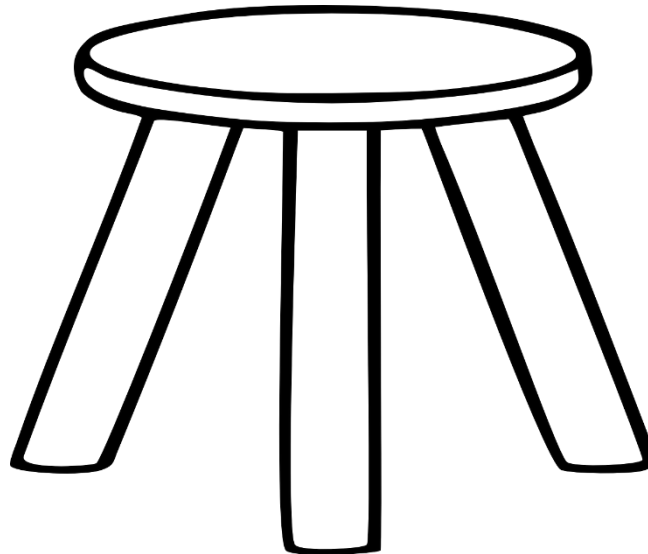


INFORMAL POLL

Do you work for an organization that employs more than one (1) person?

THINGS TO CONSIDER

- “Diversity,” on its own, is a very big word
- Diversity, Equity, and Inclusion bear equal weight



BACK TO ROTARY...

- Technology needs before COVID-19
- Technology needs during COVID-19
- Flexibility in Hours
- Virtual Experiences
- Brave Space Conversations
- Brave Space Conversations 2.0
- September 2021, and beyond!



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Enough from me.

Just kidding! Me again!



THANK YOU!