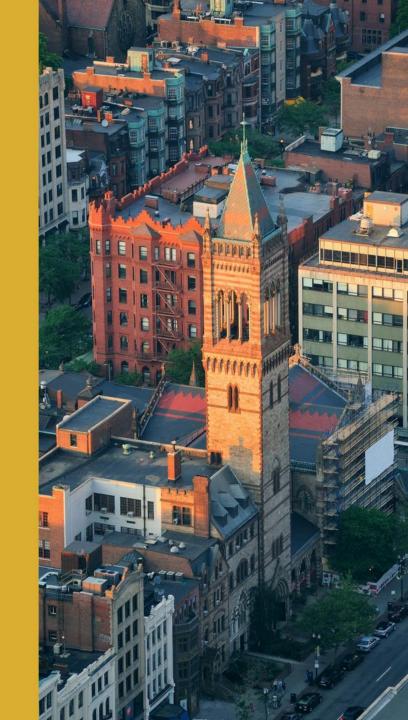
THE RISE OF THE DONOR RELATIONS PROFESSIONAL

SOUTHEAST DONOR RELATIONS CONFERENCE JUNE 2018





before we were donor relations









Before ADRP there was the New England Stewardship Conference with records dating back as early as 1990.





U.S. Stock Market Crash(es) in the wake of the dot-com collapse, 9/11, Enron, and the war on terror.



The Associated Press publishes an analysis of the 47 colleges and universities that have conducted successful billion-dollar plus campaigns.



Cornell, UCLA, UVA each announce comprehensive campaigns aimed at raising more than three-billion dollars.



the professional's journey

1. ENTRY-LEVEL

e.g. new to the profession learning, few sole responsibilities, close supervision

3. LEAD PRACTITIONER

e.g. expertise in the field, leads initiatives, groups, manages small teams, minimal supervision

2. PRACTITIONER

e.g. competent and/or precocious in the field, manages some programs, moderate supervision

4. LEADERSHIP

e.g. expert in the field, strong professional competencies, manages teams, drives strategy, embodies vision

the independent contributor

INDEPENDENT CONTRIBUTOR A: ARMY OF ONE

e.g. individual responsible for everything

INDEPENDENT CONTRIBUTOR B: MASTER OF TEAMING

e.g. individual responsible for driving initiatives through influence and organization

the professional's path

1. INTERNALLY INSIDE THE DEPARTMENT

e.g. associate director becomes a director

3. EXTERNALLY INSIDE THE PROFESSION

e.g. director of stewardship leaves to take sr. directorship of stewardship and events at a neighboring institution

2. INTERNALLY OUTSIDE THE DEPARTMENT

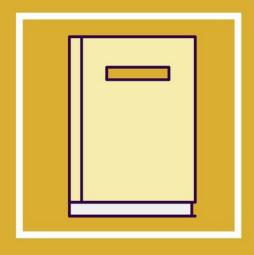
e.g. writer leaves to assume a new social media strategist position in marketing and communications

4. EXTERNALLY OUTSIDE THE PROFESSION

e.g. assistant vice president leaves to open a furniture store in Highpoint, North Carolina

getting started







advancement tactics

- Explore the landscape locally or otherwise
- Study job descriptions
- Consider what you are poised to sacrifice
- Pick a direction, or four, or five, or ten
- Choose a mentor, model, or someone to observe
- Develop your brand and market yourself
- Extend yourself as much as possible
- Take the calculated risk

stay in touch.

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